THE RESULT

1 confident slide in. 1 honest slide out.

A VP of Learning & Development at an aerospace manufacturer checks her analyst's roll-up against three regional decks before presenting it to the executive team, with any AI chat her company allows.

THE RESULT The slide Claire presents. Fictional company.

CORVANE AEROSTRUCTURES · EXECUTIVE LEADERSHIP TEAM

Rate increase readiness: March 1 is not covered yet

ELT, December 3
From: Claire Dubois, VP L&D

THREE DECISIONS THIS WEEK

OPS + HR
Start the new assemblers by December 15, or phase the ramp
380 hires start January 12 and certification takes 10 weeks, so they'd be ready about March 23. Starting by December 15 makes March 1. · Ops note

OPS
Lock the cross-training plan for the other 220
Not finalised. If cross-training also takes 10 weeks (to confirm with Operations), they must start by December 21 to finish by March 1. · Ops note

QUALITY
Book the NDT Level 3 examiner now
11 of 19 required Level 2 inspectors are certified, and 4 expire in January. Without recertification, 7 of 19 in February. · US deck, slide 9

IN HAND

UK: 410 trained people wait for sign-off while 2 of 5 assessors are on leave. L&D is arranging assessor cover. · UK deck, slide 4

NOT COMPARABLE: NO COMPANY-WIDE FIGURE
Certified today: US 95% · UK 84% · France 89% at 2 of 3 sites. Saint-Nazaire hasn't reported.
Each region defines "certified" differently: US courses completed, UK on-the-job sign-off, France training plus medical plus authorisation.

CAUGHT ON REVIEW

1. "91% across all regions" is **three different definitions added up**
2. "On track for March" is **ready about March 23**
3. "No major risks" hid **an inspector gap on slide 9**

UC-001 · SC-04 · REV B	
FOR **VP, Learning & Development**	SECTOR **Aerospace structures (AS9100)**
COMPANY **24,000 people · 12 sites · US, UK, France**	TASK **Present someone else's roll-up to the ELT**
WRITTEN FOR **ChatGPT · Claude · Gemini · Copilot**	
AI TEST **Claude, Nov 13, 2026 · 7 of 7 found**	

STEP 0 · THE MESS

What landed on Claire's desk

One confident slide and the three regional decks behind it. Each regional team told the truth. The roll-up added it up in a way none of them would sign.

EMAIL · CHRO [A]

ELT Dec 3 — certification readiness

"The ELT wants one answer: is the workforce certified and ready for the March 1 rate increase?"

A **The real question is 600 assemblers by March 1.**

ROLL-UP SLIDE · ANALYST [B]

Certified workforce: 91%, on track

"Up 7 points since Q1… No major risks." Note: "France total = 89% x 5,000."

B **A percentage from two French sites applied to three.**

REGIONAL DECK · US [C]

Q3: 95% certified

Certified = courses completed in the LMS. Slide 9 (appendix): NDT inspectors 11 of 19.

C **The biggest risk is in the appendix.**

REGIONAL DECK · UK [D]

Q3: 84% certified

Certified = signed off on the job. 2 of 5 assessors on leave; 410 waiting.

D **A different definition, and falling.**

REGIONAL DECK · FRANCE [E]

Q3: 89% at two sites

Certified = training + medical + supervisor authorisation. Saint-Nazaire: data not yet received.

E **A third definition. One site missing.**

NOTE · OPERATIONS PLANNING [F]

Rate increase March 1

"380 new assemblers start January 12… certification takes 10 weeks from start date."

F **Do the date math.**

YOU'RE NOT ALONE

56%

of aerospace and defense companies report challenges finding skilled trades talent, so certification numbers get close scrutiny before any production ramp.

AIA and McKinsey, 2025 Aerospace and Defense Workforce Study (survey of AIA member companies, Spring 2025). Source

STEPS 1–3 · HOW IT WORKS

Three steps, one chat

Here the AI checks a slide you're about to own. The prompt asks it to read every slide, appendices included.

1 Open a new chat

Use the AI tool your company approves: ChatGPT, Claude, Gemini or Copilot.

2 Paste the prompt, slide and decks

Copy the prompt, the roll-up [B] and the inputs [A] to [F] from the appendix into one message.

3 Turn findings into decisions

Check one date calculation yourself. Then decide what the leadership team must decide, and who owns it.

THE PROMPT, PART BY PART

COPY-READY VERSION IN THE APPENDIX

I'm the VP of Learning & Development at an aerospace manufacturer with about 24,000 people in the US, the UK and France. My analyst built the roll-up slide below from three regional decks. I'm presenting it to our executive leadership team on December 3, and they want one answer: is the workforce certified and ready for a production rate increase on March 1? Before I put my name on this slide, I need you to check it.

1 Who you are, who sees the slide, and the one question they asked. That question becomes the test for every claim.

Please give me:

1. **Claim check**: a table with each claim on the slide, what the regional decks actually support, and which deck and slide shows it.
2. **What the slide leaves out** that the leadership team should see.
3. **A rewritten slide**: a headline, up to four bullets, and one line on anything that can't be compared.

2 Ask for a claim-by-claim table, what's missing, and a rewrite. Three outputs from one message.

Be skeptical. Read every slide, including the appendices. Check that numbers measure the same thing before you combine or compare them, check what each trend is compared against, and check dates and lead times against the deadline. If something is missing, say it's missing. Don't add facts that aren't in the inputs.

3 The heavy lifting: read the appendices, check definitions, baselines and deadlines. It found all seven problems.

WHERE TO PASTE

Every tool has one message box. Paste the prompt, add a blank line, paste the slide and the decks, send. Real decks can be attached as files if your tool allows it.

SAFE TO TRY

Practise with the fictional decks first. Real leadership material may be confidential: use only your company's approved tool.

THE AI'S FIRST ANSWER

What Claude actually wrote

Exactly as it came back, not edited. Read it the way Claire did: check each point against the source it cites.

UNEDITED Claude · fresh session, no other context · Nov 13, 2026 · one run

Before you put your name on this slide, I'd change it substantially. The 91% headline is built on an estimated number. It combines three regions that each define "certified" differently. And it doesn't answer the question the leadership team asked, which is whether 600 more certified structures assemblers will be in place by March 1. Going by the inputs, the answer is **no, not on the current plan.**

1. Claim check

Claim on the slide	What the regional decks actually support	Source
"21,730 of 24,000 employees certified = 91%"	**Not supported.** Reported certified counts are US 11,400 + UK 5,880 + France 3,204 = **20,484**. The 21,730 includes **4,450** for France, which comes from Ravi's note "89% x 5,000". That applies the 89% from two sites to all 5,000 France employees, including Saint-Nazaire, which reported nothing. About **1,246** of the "certified" people are therefore an estimate, not a count. Using only reported data, the figure is 20,484 of 22,600 (90.6%), with 1,400 people unknown. The total also adds up three different measures (see the next row).	US slide 2; UK slide 1; FR slides 1, 3, 4; Ravi's note [B] `found`
"Across all regions" (one combined %)	**Not like-for-like.** US: "all required courses for the role completed in the LMS." UK: "signed off on the job by a qualified skills assessor." France: "training complete + medical fitness + written authorisation from the supervisor." The US measure only checks course completion. The UK and France measures add an on-the-job or authorisation step. One combined % hides that.	US slide 3; UK slide 2; FR slide 2 `found`
"Up 7 points since Q1 (84%)"	**The arithmetic roughly works, but the claim misleads.** Q1 was US 86%, UK 80%, France 85% (two sites only), which weights to about 84%. Q3 on the same basis is 90.6%, so up about 6.6 points. But: (a) it still mixes three definitions; (b) France's trend covers two of three sites; (c) the US gain was almost all from Q1 to Q2 (86% to 94%) and has since flattened (95%); (d) **the UK went down** from 86% in Q2 to 84% in Q3. A Q1-to-Q3 line hides that drop.	US slide 4; UK slide 3; FR slide 5 `found`
"US 95% · UK 84% · France 89%"	The US and UK figures match their decks. **France 89% covers only Toulouse and Méaulte (3,204 of 3,600).** Saint-Nazaire (1,400 people, 28% of France) is "data not yet received." The three figures also measure different things, so ranking them side by side isn't valid.	US slide 2; UK slide 1; FR slides 3, 4
Chart: Q1 84% → Q3 91%	It leaves out Q2, which would show the UK drop, and its Q3 end point uses the extrapolated France number.	As above
"380 new assemblers start January 12 to support the rate increase"	The start date is correct, but the bullet leaves out what matters. Operations needs **600**, not 380. Certification takes **10 weeks from start date**, so people starting January 12 finish around **March 23, about three weeks after March 1**. Going by the inputs, **none of the 380 will be certified by March 1.** The other 220 depend on cross-training, and that plan is "not yet finalised."	Ops note [F]; CHRO email [A]
"No major risks"	**Contradicted by all three regional decks and the Operations note:** US NDT inspectors short and expiring with no examiner booked; UK assessor shortage and a 410-person backlog; France site missing; new-hire timing misses March 1; cross-training plan not finalised.	US slide 9 (appendix); UK slide 4; FR slide 4; Ops note [F]
Title: "on track for the March rate increase"	**Not supported.** None of the inputs shows that the 600 additional certified assemblers will be in place by March 1.	[A], [F]

2. What the slide leaves out that the leadership team should see

1. **The 600-assembler gap and the calendar.** Required: 600 additional certified structures assemblers by March 1.
   - **Hiring (380):** they start January 12, and 10 weeks of certification ends around March 23. That is after the deadline. January 12 to March 1 is under 7 weeks. `found`
   - **Cross-training (220):** the plan isn't finalised. If cross-trainees go through the same 10-week programme (the inputs don't say), they would have to start by about **December 21**, less than three weeks after your December 3 meeting. Whether they do is unknown.
   - Certified-by-March-1 count, going by the inputs: **0 of 380 confirmed; 220 unplanned.**
2. **US NDT inspection capacity (appendix, slide 9).** Only 11 of 19 required Level 2 inspectors are certified. **Four of those 11 expire in January**, which leaves 7 of 19 unless they are recertified. **No external Level 3 examiner is booked** for recertification. This was in an appendix and didn't make the roll-up. The inputs don't say whether more output can go through inspection with this shortfall, but leadership should know about it. `found`

3. **UK sign-off bottleneck.** 2 of 5 skills assessors have been on long-term leave since August, and **410 people are trained and waiting for assessment**. That is why the UK rate fell in Q3. It also matters for the plan: the UK's 140 new hires will need assessor sign-off under the UK definition, from the same reduced assessor pool. `found`
4. **France data is incomplete.** Saint-Nazaire (1,400 people) hasn't reported. Nothing in the inputs says when its data will arrive.
5. **The definitions differ by region.** A "certified" US employee has finished LMS courses. A UK or France employee has also been assessed or authorised on the job. The US 95% isn't evidence of the same readiness as a UK or France figure.
6. **The data is as of Q3.** There's nothing more recent in the inputs, and your meeting is December 3.
7. **The headline answers a different question.** Workforce-wide certification % isn't the same as "do we have 600 more certified structures assemblers by March 1." The decks don't break certification out for structures assemblers.

3. Rewritten slide `A: cut`

Headline: Not ready for March 1 on the current plan: 600 more certified assemblers needed, none confirmed by that date `B: reframed`

- **New assemblers:** 380 hires (US 240, UK 140) start January 12. The 10-week certification runs to about March 23, after the deadline. The other 220 depend on a cross-training plan that isn't finalised yet.
- **US inspection:** 11 of 19 required Level 2 NDT inspectors are certified. 4 of them expire in January, and no Level 3 examiner is booked for recertification.
- **UK sign-off:** 2 of 5 skills assessors have been on leave since August. 410 people are trained and waiting for sign-off, and the UK rate fell from 86% (Q2) to 84% (Q3).
- **Current certification (Q3):** US 95% (11,400 of 12,000) · UK 84% (5,880 of 7,000) · France 89% at 2 of 3 sites (3,204 of 3,600). Saint-Nazaire (1,400 people) hasn't reported.

Not comparable: each region defines "certified" differently (US: LMS courses completed; UK: on-the-job assessor sign-off; France: training, medical fitness and supervisor authorisation), so this slide shows no single company-wide percentage.

Questions to settle before December 3 (all unknown from the inputs): `C: decisions`

- Can the January 12 programme start earlier, or can part of the 600 arrive after March 1?
- When will the cross-training plan be final, and when will cross-trainees start?
- Who books the Level 3 examiner, and by when?
- Is there cover for the UK assessors?
- When will Saint-Nazaire's data arrive?

`found` caught a planted problem `A–C` Claire changes it; see the next section

THE HUMAN PART

What Claire changed, and why

Claude found every planted problem and did the date math the slide skipped. Its answer was right and too long for a ten-minute slot. Claire's edits are all judgment calls about the room she's walking into.

WHAT CLAUDE FOUND: 7 OF 7 PLANTED PROBLEMS

One run

- ✓ Three definitions added up
- ✓ US counts courses only
- ✓ Inspector gap buried on slide 9
- ✓ Trend picked a low baseline
- ✓ UK drop is assessor capacity
- ✓ France figure stretched to all sites
- ✓ New hires ready after March 1

THREE EDITS, ALL JUDGMENT CALLS

	CLAUDE WROTE	CLAIRE'S VERSION	WHY · LENGTH
A	A headline, four bullets, a “not comparable” line and five open questions.	**A headline, three decisions, one line in hand, and a small box for what can't be compared.**	Ten minutes with the executive team. They need the answer and what to decide, not every finding.

	CLAUDE WROTE	CLAIRE'S VERSION	WHY · TONE
B	“Not ready for March 1 on the current plan: 600 more certified assemblers needed, none confirmed by that date.”	**“Rate increase readiness: March 1 is not covered yet.”**	The same verdict. Leadership hears a gap that can still be closed, which is what the decisions below it are for.

	CLAUDE WROTE	CLAIRE'S VERSION	WHY · AUDIENCE
C	“Can the January 12 programme start earlier…? Who books the Level 3 examiner, and by when?”	**Three decisions with owners and dates: start new hires by December 15, cross-trainees by December 21, book the examiner now.**	Executives act on decisions with owners, not open questions. Claire works the dates back from March 1 herself.

What only you can do Decide what the executive team needs to decide, own a slide you didn't build, and name who does what by when. The AI checked every claim. You stand at the front of the room.

YOUR TURN

Make it yours

Use it before you present anything someone else assembled: a QBR deck, a regional roll-up, a board slide.

YOUR PROMPT: FILL IN THE BRACKETS

I'm the **[your role]** at a **[industry]** company with about **[number]** people in **[regions]**. **[Who]** built the **[slide / deck]** below from **[the sources]**. I'm presenting it to **[audience]** on **[date]**, and they want one answer: **[their question]**. Before I put my name on it, I need you to check it.

Please give me: **1. Claim check** (a table with each claim, what the sources actually support, and which source shows it); **2. What the slide leaves out** that **[audience]** should see; **3. A rewritten slide** (a headline, up to four bullets, and one line on anything that can't be compared).

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FIVE CHECKS BEFORE YOU PRESENT

1. Every region or team means the same thing by the word in the headline.
2. Each trend is compared with last period, not the period that looks best.
3. You've read the appendices yourself.
4. Every date on the plan works back from the deadline.
5. Each ask on the slide has an owner and a date.

MAKE IT REPEATABLE (OPTIONAL)

Save the prompt once and reuse it every quarter: a custom GPT in ChatGPT, a project in Claude, a Gem in Gemini, or an agent in Copilot. Some companies switch these off; copy and paste always works.

WITH REAL DECKS

Leadership and production plans are often confidential. Use only the AI tool your company approves.

WHAT THIS EXAMPLE SHOWS

One run of this prompt in Claude found all seven problems planted in a fictional roll-up and its sources, and invented nothing.

WHAT IT DOESN'T SHOW

That every tool, setting or run will do the same, or how much time it saves you. Corvane Aerostructures and its people are fictional.

APPENDIX

Copy-ready: the prompt and the slide and the decks

Copy the prompt, then inputs [A] to [F], into one message in a new chat. Everything here is fictional and safe to paste.

THE PROMPT

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[A] EMAIL FROM MARTIN HALE, CHIEF HR OFFICER

Subject: ELT Dec 3 — certification readiness

Claire, you have 10 minutes on Dec 3. The ELT wants one answer: is the workforce certified and ready for the March 1 rate increase? One slide please. Operations is counting on 600 additional certified structures assemblers by March 1.

[B] ROLL-UP SLIDE, DRAFTED BY RAVI MENON, L&D ANALYST

Title: Certified workforce: 91%, on track for the March rate increase

- 21,730 of 24,000 employees certified = 91% across all regions
- Up 7 points since Q1 (84%)
- US 95% · UK 84% · France 89%
- 380 new assemblers start January 12 to support the rate increase
- No major risks

Chart: Q1 84% → Q3 91%

Notes from Ravi: "Built from the three regional decks. France total = 89% x 5,000."

[C] US REGIONAL DECK (Q3), SUMMARY OF SLIDES

Slide 2: Headcount 12,000. Certified 11,400 = 95%. Slide 3: Definition: certified = all required courses for the role completed in the LMS. Slide 4: Trend: Q1 86% · Q2 94% · Q3 95%. Slide 5–8: Course completion by site. Slide 9 (appendix): NDT inspection. Level 2 inspectors certified: 11 of 19 required. Four of the eleven expire in January. External Level 3 examiner for recertification: none booked yet.

[D] UK REGIONAL DECK (Q3), SUMMARY OF SLIDES

Slide 1: Headcount 7,000. Certified 5,880 = 84%. Slide 2: Definition: certified = signed off on the job by a qualified skills assessor (authorised stamp holder). Slide 3: Trend: Q1 80% · Q2 86% · Q3 84%. Slide 4: Note: 2 of our 5 skills assessors on long-term leave since August. Sign-off backlog: 410 people trained and waiting for assessment.

[E] FRANCE REGIONAL DECK (Q3), SUMMARY OF SLIDES

Slide 1: Headcount 5,000 across three sites. Slide 2: Definition: certified (habilitation) = training complete + medical fitness + written authorisation from the supervisor. Slide 3: Toulouse and Méaulte: 3,204 of 3,600 certified = 89%. Slide 4: Saint-Nazaire (1,400 people): data not yet received. Slide 5: Trend (two reporting sites): Q1 85% · Q2 88% · Q3 89%.

[F] NOTE FROM OPERATIONS PLANNING

Rate increase March 1 needs 600 additional certified structures assemblers. Hiring: 380 new assemblers start January 12 (US 240, UK 140). The structures assembly certification programme takes 10 weeks from start date. Remaining 220 to come from cross-training existing staff (plan not yet finalised).